

APEA NON-EXEMPT SALARY TABLE
EFFECTIVE 7-1-2022 thru 6-30-2023

3.00% COLA

FY23 APEA Non-Exempt Salary Table (WITH COLA)

| Grade/Step | A 1 | B 2 | C 3 | D 4 | E 5 | F 6 | G 7 | H 8 | I 9 | J 10 | K 11 | L 12 | M 13 | N 14 | O 15 | P 16 | Q 17 | R 18 | S 19 | T 20 |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 3% | 3% | 3% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% |
| 1 | 20.45 | 21.05 | 21.70 | 22.34 | 22.68 | 23.03 | 23.35 | 23.73 | 24.09 | 24.42 | 24.79 | 25.18 | 25.54 | 25.96 | 26.33 | 26.70 | 27.14 | 27.53 | 27.95 | 28.36 |
| 2 | 21.03 | 21.67 | 22.30 | 23.00 | 23.32 | 23.69 | 24.05 | 24.39 | 24.76 | 25.15 | 25.50 | 25.89 | 26.29 | 26.66 | 27.10 | 27.49 | 27.89 | 28.31 | 28.74 | 29.16 |
| 3 | 21.71 | 22.37 | 23.04 | 23.73 | 24.09 | 24.42 | 24.80 | 25.19 | 25.54 | 25.96 | 26.33 | 26.70 | 27.14 | 27.53 | 27.95 | 28.36 | 28.79 | 29.23 | 29.66 | 30.10 |
| 4 | 22.66 | 23.32 | 24.05 | 24.76 | 25.15 | 25.50 | 25.89 | 26.29 | 26.66 | 27.10 | 27.49 | 27.89 | 28.31 | 28.74 | 29.16 | 29.61 | 30.06 | 30.51 | 30.94 | 31.43 |
| 5 | 23.32 | 24.04 | 24.75 | 25.49 | 25.88 | 26.28 | 26.65 | 27.09 | 27.48 | 27.88 | 28.30 | 28.72 | 29.15 | 29.60 | 30.03 | 30.50 | 30.93 | 31.42 | 31.89 | 32.35 |
| 6 | 24.13 | 24.84 | 25.59 | 26.37 | 26.74 | 27.17 | 27.57 | 28.00 | 28.40 | 28.82 | 29.28 | 29.69 | 30.14 | 30.59 | 31.05 | 31.53 | 31.99 | 32.49 | 32.95 | 33.45 |
| 7 | 25.01 | 25.75 | 26.51 | 27.30 | 27.71 | 28.14 | 28.56 | 28.96 | 29.42 | 29.85 | 30.31 | 30.76 | 31.21 | 31.68 | 32.15 | 32.65 | 33.12 | 33.64 | 34.13 | 34.64 |
| 8 | 25.87 | 26.63 | 27.46 | 28.26 | 28.68 | 29.12 | 29.56 | 29.99 | 30.46 | 30.89 | 31.38 | 31.85 | 32.31 | 32.80 | 33.29 | 33.79 | 34.30 | 34.82 | 35.33 | 35.87 |
| 9 | 26.79 | 27.60 | 28.42 | 29.31 | 29.73 | 30.16 | 30.61 | 31.08 | 31.55 | 32.01 | 32.51 | 32.98 | 33.48 | 34.01 | 34.48 | 35.01 | 35.55 | 36.09 | 36.61 | 37.16 |
| 10 | 28.23 | 29.08 | 29.93 | 30.85 | 31.30 | 31.80 | 32.26 | 32.73 | 33.23 | 33.73 | 34.23 | 34.77 | 35.26 | 35.79 | 36.34 | 36.88 | 37.42 | 38.00 | 38.56 | 39.13 |
| 11 | 29.16 | 30.06 | 30.93 | 31.89 | 32.35 | 32.85 | 33.33 | 33.84 | 34.33 | 34.87 | 35.38 | 35.93 | 36.46 | 37.02 | 37.56 | 38.12 | 38.69 | 39.29 | 39.86 | 40.46 |
| 12 | 30.25 | 31.14 | 32.06 | 33.05 | 33.56 | 34.06 | 34.56 | 35.06 | 35.59 | 36.13 | 36.66 | 37.21 | 37.77 | 38.36 | 38.92 | 39.50 | 40.11 | 40.72 | 41.29 | 41.91 |
| 13 | 31.28 | 32.24 | 33.19 | 34.20 | 34.71 | 35.21 | 35.76 | 36.30 | 36.84 | 37.37 | 37.96 | 38.51 | 39.09 | 39.67 | 40.28 | 40.87 | 41.51 | 42.12 | 42.74 | 43.39 |
| 14 | 32.41 | 33.40 | 34.38 | 35.45 | 35.97 | 36.51 | 37.07 | 37.62 | 38.18 | 38.74 | 39.35 | 39.93 | 40.52 | 41.13 | 41.75 | 42.38 | 43.00 | 43.66 | 44.29 | 44.97 |
| 15 | 33.73 | 34.76 | 35.78 | 36.87 | 37.40 | 37.97 | 38.53 | 39.11 | 39.69 | 40.30 | 40.90 | 41.53 | 42.16 | 42.77 | 43.41 | 44.06 | 44.74 | 45.40 | 46.07 | 46.78 |
| 16 | 34.94 | 36.00 | 37.09 | 38.20 | 38.76 | 39.36 | 39.94 | 40.53 | 41.15 | 41.76 | 42.39 | 43.01 | 43.67 | 44.31 | 44.98 | 45.66 | 46.33 | 47.04 | 47.74 | 48.46 |
| 17 | 36.28 | 37.34 | 38.48 | 39.60 | 40.21 | 40.82 | 41.44 | 42.01 | 42.69 | 43.33 | 43.98 | 44.64 | 45.30 | 45.99 | 46.69 | 47.40 | 48.08 | 48.80 | 49.53 | 50.28 |
| 18 | 37.65 | 38.78 | 39.94 | 41.15 | 41.76 | 42.39 | 43.01 | 43.67 | 44.31 | 44.98 | 45.66 | 46.33 | 47.04 | 47.73 | 48.46 | 49.19 | 49.91 | 50.67 | 51.44 | 52.22 |
| 19 | 38.98 | 40.14 | 41.33 | 42.59 | 43.25 | 43.88 | 44.56 | 45.22 | 45.86 | 46.57 | 47.28 | 47.99 | 48.70 | 49.43 | 50.15 | 50.92 | 51.69 | 52.45 | 53.23 | 54.05 |
| 20 | 40.32 | 41.53 | 42.76 | 44.05 | 44.72 | 45.38 | 46.06 | 46.76 | 47.46 | 48.16 | 48.89 | 49.62 | 50.35 | 51.14 | 51.89 | 52.66 | 53.46 | 54.26 | 55.08 | 55.91 |
| 21 | 41.74 | 42.97 | 44.24 | 45.60 | 46.27 | 46.98 | 47.67 | 48.39 | 49.13 | 49.85 | 50.59 | 51.38 | 52.13 | 52.92 | 53.71 | 54.52 | 55.32 | 56.16 | 56.99 | 57.87 |
| 22 | 43.15 | 44.44 | 45.75 | 47.13 | 47.85 | 48.54 | 49.29 | 50.04 | 50.80 | 51.54 | 52.32 | 53.12 | 53.89 | 54.70 | 55.53 | 56.36 | 57.21 | 58.07 | 58.93 | 59.82 |